

Job Posting: Homeless Prevention (Outreach) Worker

Competition Number: FN -18067- HP
Type: Internal & External – Full -Time (Temporary)
Hours of Work: Avg. 36 hours per week; Days (Tuesday through Saturday; 9:00 a.m. to 5:30 p.m. with every second Tuesday free from work)
Compensation: \$19.68 - \$23.07/hr., plus a generous leave, benefits and pension package
Program & Location: Surrey & South Surrey
Deadline: By noon on Monday, November 19th, 2018

The Opportunity:

Reporting to Director, Non-Residential Programs (Fraser Valley Region), the Homeless Prevention (Outreach) Worker is responsible for the day-to-day work of supporting women (and children) in securing safe, affordable, appropriate long-term housing with a focus on women who are homeless or at risk of homelessness, and those who are ready to leave supportive for independent housing. You are comfortable working with women who are struggling with substance use and/or mental and spiritual wellness. The Homeless Prevention (Outreach) Worker will assist women with all efforts in securing housing, including: completing appropriate documentation for housing, income assistance, and other relevant support services. The successful candidate is knowledgeable in Tenant Resident Act and agreements, resolving tenancy issues/disputes through the Residential Tenancy Branch, and successfully creates strong relationships with landlords in an effort to support women to keep their housing and considering renting to other women. In addition, the Homeless Prevention (Outreach) Worker will collaborate with BC housing and other service providers to improve the quality of housing services, administers rental supplements, provide accompaniments as needed, maintains up-to-date wait lists and accurate statistical information.

About You:

You are a feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy. You have a well-developed understanding of and commitment to anti-oppression work and intersectionality. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction environment. You support women who choose abstinence, but understand abstinence is just one option for women struggling with substance use. Your definition of woman includes transgender, two spirit and intersex women and individuals whose gender expression is femme. You are sex worker positive. You have significant experience as a front-line support worker working with women affected by violence/abuse, combined with relevant education and or skill-based training. Lived experience is an asset, as is living in the community in which you work. Atira strives to hire staff who reflect the women we serve.

You Also Have:

- Proven initiative, judgment, decision-making and problem-solving capabilities
- Demonstrated ability to take action in a crisis management environment
- Proven ability to develop and maintain rapport with women, children, your co-workers and other stakeholders
- Ability to prioritize and meet tight deadlines in a dynamic environment
- Proven willingness to roll up your sleeves and support women in the ways they ask/need
- Physical ability to perform the duties of the position

Additional Requisites/Assets:

- Minimum two (2) year front-line support work experience working with women affected by violence/abuse, poverty and homelessness is required; preference given to candidates with lived experience
- A degree, diploma or certificate in a related subject combined (e.g. through programs from a Justice Institute or the Native Education College) is required
- A valid First Aid Certificate is required
- A valid Class 5 Driver's License and access to a vehicle while on shift is required
- Reliable vehicle & ability to acquire Business Class insurance with \$2 million liability
- Non-Violent Crisis Intervention Certificate is an asset
- Food Safe Certificate is an asset
- All positions are subject to a criminal records review

You question actions inconsistent with our values and you treat everyone with fairness and respect independent of their status or disagreement with you. You expect great things from yourself and your co-workers. You inspire others with your passion for women's anti-violence work and your eagerness for excellence. You contribute to an environment where women can flourish and grow and you seek what is best for women, rather than what's best for you or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

Application Process:

The Competition Number must be quoted in the 'Subject Line' of the email to be considered. Please submit expressions of interest, including an updated Cover Letter and Resume describing how you meet or exceed the above-noted qualifications, received by email at jobs@atira.bc.ca before the closing date noted above. **Resumes without a Cover Letter will not be considered.** Candidates who lack the basic experience and qualifications set out in the posting will not be considered. Please go to atira.bc.ca/careers for a current list of postings.